

JIM ICE & ASSOCIATES

PARTIAL CLIENT LIST AS OF 8/2013



The following is a partial list of organizations for whom I have delivered direct, revenue generating consulting services in talent management

MANUFACTURING/PRODUCTION	HEALTH CARE/PHARMA
Alcoa	St. Elizabeth Hospital
Phillips Petroleum	Harmarville Rehabilitation Center
Trane – American Standard	Western PA Nurses Association
Allegheny Power	Pfizer
Samsung	Neoforma
Moen	Gentiva
Ford Motor Company	VHA
Westinghouse	Respironics/Philips
Engelhard	Vistakon-J&J
Beckman –Coulter	TELECOMMUNICATIONS
Honeywell	AT&T
PPG	MCI
Harley-Davidson	Ameritech
Borg Warner	Bell South
Textron	NCR
OXY Oil & Gas	Digital
MSA – Mine Safety Appliances	SERVICE
FINANCIAL/INSURANCE	Comdata
Fidelity Investments	Roberts Express (sub of Federal Express)
Peoples Bank	Hewlett-Packard (outsourcing division)
First Union Bank	Campbell-Mithun Ad Agency
Barnett Bank	Arthur Anderson
Union Bank of Switzerland	ADP
Regions Bank	Dakota County Govt - MN
Fannie Mae	Kamehameha Schools
John Hancock	PG&E/NEG
Blue Cross/Blue Shield – FI; NY (Empire)	Excelon
Empire Health	Idacorp
Empire Health	Matthews International
American Skandia	CONSULTING
INFORMATION	Andersen Consulting
SuccessFactors	Sterling Consulting
Symantec	Dewey & Kaye
ADP	BLT Consulting
Aspect	Deloitte Consulting
iXL	NON-PROFIT
Sun	Alcoa Foundation – Pittsburgh, PA
Lawson	City Theater – Pittsburgh, PA
HP	Church of Christ – Pittsburgh, PA
EarthLink	Allegheny Community College – Pittsburgh, PA
Summa	Duquesne University – Pittsburgh, PA
RESEARCH	James Connection – Pittsburgh, PA
Alcoa Technical Center	CHI – West Virginia Univ Student Organization
Westinghouse R&D Center	Visiting Nurses Assoc. – Pittsburgh, PA
Respironics Product Development	

